



**PDA Board of Directors Meeting by Zoom Conference Call
June 8, 2021, 9:00 – 11:30 a.m. EST
Meeting Minutes**

Color Key: ACTION ITEMS highlighted in Yellow. VOTES highlighted in Turquoise. FUTURE meetings and agenda items

In Attendance: (X = present)

X	Kelly Gfroerer <i>Executive Director</i>	X	Jody Malterre <i>Co-Chair</i>	X	Ari Hurtado-Molina <i>Co-Chair</i>
X	Nuria Rodriguez <i>Director (Joined at 9:30)</i>	X	Solenne Roland-Riche <i>Director</i>	X	Gloria Cleve <i>Director (joined at 10:00 a.m.)</i>
X	Suzie Bohm <i>Treasurer (non-voting officer) (until 9:35 a.m.)</i>	X	Lois Ingber <i>Secretary (non-voting officer)</i>	X	Esmat Lamei <i>Director</i>
X	Omneya Askar <i>Director</i>	X	Brad Ainge <i>Consultant</i>		
X	Jane Nelsen <i>Founder</i>		Lynn Lott <i>Founder (partial attendance)</i>		

The meeting was called to order at 9:00 a.m. EST

Opening Activity – Jody led an activity re: how to categorize taking care of business.

1. **Welcoming New Board Members.** Solenne moved and Ari seconded for Esmat Lamei and Omneya Askar to be Directors on the PDA Board starting this date. **Unanimous approval.**
2. **Financials.** **The BOD approved an increase in Paid Time Off (PTO) for full time employees.** Long term goals for staff benefits include adding retirement and health coverage for full time employees.
3. **Events**
 - a. **San Diego Conference.** Conference proposals were discussed. A KJR workshop will be offered post-Think Tank. An EPW will be offered prior to Conference.
 - b. **Atlanta, GA, 2022 Think Tank Update.** (Deferred)
 - c. **Colombia Think Tank.** March, 2022 TT is canceled due to COVID and safety issues. However an online Conference and TT will occur in its place in Spanish with translation.

- d. **ICASSI.** Kelly is exploring options for coordinating a Conference or European TT in conjunction with ICASSI in The Netherlands in 2022.

4. Outreach Update

- a. **YMCA Project.** Yogi Patel and Latysa Flowers are offering free trainings (online PDC and ECE) for marginalized populations in the San Diego area. They will provide a report.
- b. **India.** Solenne is offering an online PDC training in India. The project will be supported with materials to train 28 people, June – December, 2021. Some participants are government officials. This will be co-facilitated if extends beyond 30.

- 5. **BOD In-person Meeting** will take place Oct 6-7, 2021 ahead of the San Diego Conference and Think Tank.

6. Cultural Responsiveness.

- a. **Adlerian Speaker Series.** Hallie Williams is the last of the four presenters, on June 9. There will again be breakouts by language.
- b. **CROS Assessment Summary.** Kelly will meet with LaTysa to learn more about her experience with this process. Kelly will prepare a PowerPoint to present to the BOD.

7. Program Development.

- a. **PDC Survey Results.** 2300 people trained in the last 3 years received the survey with 70 responding. Many are doing class meetings. Kelly will send the survey a few more times when teachers are finished with the school year. **The results can be written up in a journal article.**
- b. **PDC.** There is a need for evidence-based research. Dr. Bill Curlette is working on a pre-post survey for 6-week parenting classes. For PDC, the “treatment” must be defined. It is not always possible in schools to have a randomized group. Some considerations: Would class meetings be the “treatment?” Would the 5 CASEL core competency areas serve as criteria? The early research Jane Nelsen did in schools was based on behavior change from daily class meetings and was combined what they offered for parents and teachers. **Esmat has a contact with some school research and will share with Kelly.**

8. Other

- a. **NASAP Conference Recap.** Congratulations were shared with Jane Nelsen on receiving the Lifetime Achievement Award. She noted she has attended NASAP for 47 years. In PD, the principles of Adlerian Psychology are taught experientially.

- b. **Proposal: Summer Institute, 2022.** The BOD will consider a larger, more in-depth conference, open to the public, as included on the Strategic Plan. This is appealing to teachers who are more available during the summer. Potential time frame is late June in the U.S., perhaps a week-long PD training.

9. **Reflections and Gratitude** were shared. The meeting was adjourned at 11:30 a.m. EST.

Upcoming Meetings: July 13, August 10, September 14, Nov 9, Dec 14. (Oct., TBD)

Important Announcements, Events, and Updates:

Conferences and Think Tanks

- Think Tank and Conference, San Diego, United States. In-person, October 8 - 10, 2021
- Think Tank and Conference, Cartagena, Colombia: March 25 - 27, 2022 ****CANCELED**
- Think Tank Spain, November 2022. Status: tentative.
- Think Tank and Conference, Atlanta, United States: Summer 2022. Status: tentative.
- Think Tank and Conference, San Diego, United States: Summer 2023

<https://positivediscipline.org/Think-Tanks>

Upcoming Meetings: 2021 Meeting Dates

2nd Tuesday from 9:00 - 11:30 a.m. EST:

July 13, 2021
Aug. 10, 2021
Sept. 14, 2021
Oct. (TBD)
Nov. 9, 2021
Dec. 14, 2021

Electronic votes since May 11, 2021 meeting:

6/5/21: Approval of May, 2021 meeting minutes. (Jody, Solenne, Gloria, Nuria)

Respectfully submitted by
Lois Ingber, Secretary