



**PDA Board of Directors Meeting by Zoom Conference Call
July 13, 2021, 9:00 – 11:30 a.m. EST
Meeting Minutes**

Color Key: ACTION ITEMS highlighted in Yellow. VOTES highlighted in Turquoise. FUTURE meetings and agenda items

In Attendance: (X = present)

X	Kelly Gfroerer <i>Executive Director</i>	X	Jody Malterre <i>Co-Chair</i>	X	Ari Hurtado-Molina <i>Co-Chair</i>
	Nuria Rodriguez Font <i>Director</i>	X	Solenne Roland-Riche <i>Director</i>	X	Gloria Cleve <i>Director</i>
	Suzie Bohm <i>Treasurer (non-voting officer)</i>	X	Lois Ingber <i>Secretary (non-voting officer)</i>	X	Esmat Lamei <i>Director</i>
X	Omneya Askar <i>Director</i>	X	Brad Ainge <i>Consultant</i>		
X	Jane Nelsen <i>Founder</i>	X	Lynn Lott <i>Founder (partial attendance)</i>		

The meeting was called to order at 9:00 a.m. EST

Opening Activity. Ari led the BOD in a warm-up connection activity by asking for a word that describes how we work as a BOD, then finding and describing a nearby object to represent it.

1. **Financials.** There was no report as Suzie is on vacation.
2. **Events.** (see details included at end of Agenda)
 - a. **Conference and TT.** Registrations for San Diego are low at this point despite approximately 100,000 notifications being sent out. Aug. 1 is the early registration deadline. Refunds will be given if COVID prohibits attendance.
 - b. **Potential ICASSI Collaboration.** The possibility of a joint event with ICASSI in the Netherlands for Summer, 2022 is being explored.
 - c. **Conference, 2022.** Kelly is exploring partnering with NASAP for May, 2022 in the Northern Virginia/DC area. The Thursday pre-conference program would include PD.
3. **Oasis School Research.** Esmat offered to share research her school has done and also work on ways to collaborate for English research. The International Baccalureate program came to her school and is being coordinated with PD.
4. **Cultural Responsiveness.**

- a. **CROS Assessment.** Kelly is coordinating with LaTysa Flowers whose organization participated in their own assessment.
- b. **Workshop Evaluation Question.** Discussed and agreed upon the following question to be added to workshop evaluations. Trainers will be informed.

How well did the facilitator model Positive Discipline and Adlerian principles of dignity and respect for all, and the value of diverse and unique perspectives?

5. Program Development.

- a. **Wes Wingett Series.** Wes has offered to do a 5-part series on Adlerian Psychology for members, with translation. It would cover life tasks and other concepts. He is also offering to do one for Chinese speakers.
- b. **PDC Research.** Obtaining evidence-based research is on the Strategic Plan. The “treatment” component must be clearly defined to accomplish this. Dr. Curlette reviewed the CASEL application for evidence-based programs and determined the PDA does not meet the criteria at this time. He will attend CASEL’s online conference in October. Dr. Curlette is working with Kelly on parenting research as well.
- c. **Hybrid Workshops at San Diego TT.** A request was submitted to the BOD to offer a hybrid EPW consisting of 1-day in-person at TT and the remaining 2 days online. This would accommodate those attending who would not be able to remain at the site for three additional days. As this is a valid issue the BOD approved it as a pilot project and will review participant feedback on the format. This will also apply for the KJR offered then.
- d. **Additional Mentor Groups.** More mentor groups are needed on various topics, at different times and in different languages. This was mentioned at the LT meeting. Trainers are invited as well. Rotation of facilitators is also needed.
ACTION ITEM: Kelly will continue to share virtual mentoring needs with LT leadership.

6. **PDC Spanish Mentor Group.** Spanish speaking members have expressed a desire for more organizational support for them. Gina Graham and Alejandra Sandoval volunteered to lead a mentor group in Spanish sponsored by the PDA but available even to non-members. **Deferred to August meeting.**

7. Other

- a. **Online Programming.** Dina’s session on Life Mapping will occur July 16. Other topics are being considered.
- b. **Certificate Copies.** As there has been an increase in requests for copies of certificates, charging a small fee will be considered.

8. **Reflections and Gratitude.** Comments were shared to close the meeting.

The meeting was adjourned at 11:30 a.m. EST.

Conference and Think Tank Updates

1. Conference and Think Tank, San Diego, United States: October 8 - 10, 2021
2. Possible Collaboration with NASAP: Conference with Trainer Track, May, 2022 in Washington, DC/ Northern VA.
3. Possible Collaboration with ICASSI: Think Tank and Conference, July 2022: in the Netherlands
4. Think Tank Spain, update from affiliate needed.
5. Think Tank and Conference, San Diego, United States: Summer, 2023
6. <https://positivediscipline.org/Think-Tanks>

Upcoming Meetings: 2021 Meeting Dates

2nd Tuesday from 9:00 - 11:30 a.m. EST:

Aug. 10, 2021
Sept. 14, 2021
Oct., 2021 (In-person – days TBD)
Nov. 9, 2021
Dec. 14, 2021

Electronic votes since June 8, 2021 meeting:

6/10/21: Approval of new Paid Time Off benefit policy for full time employees beginning 7/1/21

7/12/21: Approval of June 8, 2021 meeting minutes. (Jody, Gloria, Nuria, Esmat, Omneya, Solenne)

7/3/21: Approval of recommendation for Lead Trainer Certification for the following: Aisha Pope, Solenne Roland-Riche, Nuria Rodriguez, Becky Divinsky, Casey O’Roarty, Carol Dores, Tammy Keces, Bibiana Infante, Chantal Bourges, Julie Iraninejad (Gloria, Ari, Omneya, Jody, Esmat: Abstain: Nuria, Solenne)

Respectfully submitted by
Lois Ingber, Secretary