



**PDA Board of Directors Meeting by Zoom Conference Call  
May 5, 2020, 9:00 – 11:30 a.m. EST  
Meeting Minutes**

**Color Key:** ACTION ITEMS highlighted in Yellow. VOTES highlighted in Turquoise. FUTURE meetings and agenda items

**In Attendance:** (X=present)

X	<b>Kelly Gfroerer</b> <i>Executive Director</i>	X	<b>Jody Malterre</b> <i>Co-Chair (from 9:20 a.m.)</i>	X	<b>Ari Hurtado-Molina</b> <i>Co-Chair</i>
X	<b>Nuria Rodriguez</b> <i>Director</i>	X	<b>Agust Jakobsson,</b> <i>Director</i>	X	<b>Judy Wu</b> <i>Director</i>
X	<b>Gloria Cleve</b> <i>Director</i>	X	<b>Yogi Patel</b> <i>Director</i>	X	<b>Lois Ingber</b> <i>Secretary (non-voting officer)</i>
X	<b>Suzie Bohm</b> <i>Treasurer (non-voting) until 10:15 a.m.</i>				
X	<b>Jane Nelsen</b> <i>Founder</i>	X	<b>Lynn Lott</b> <i>Founder</i>	X	<b>Brad Ainge</b> <i>Consultant</i>

Meeting Called to Order at 9:00 a.m. EST

Appreciations for what the PDA has provided for us as individuals during the pandemic were shared.

1. **Financials.** The PDA qualified for the Payroll Protection Program loan from the US government (PPP) loan. The 2020 budget is under revision due to loss of revenue from the pandemic.
2. **Event Updates.**
  - a. A new Learning Management System will be used for Conference and Think Tank. Messages from founders could be included here. It can be used for online trainings.
3. **Training.**
  - a. ACT: Holding the ACT on Zoom was discussed, including consideration of facilitating online trainings.
  - b. LT Training: Ideas for preparing Trainers virtually are being discussed. There has been a cohort. This would be a virtual mentor group with a focus on developing leadership skills over time.
  - c. Integrating ECE into ACT. Discussed what requirements should be in place including observation in the preschool classroom and reading one of the ECE books. Logistics of in-person are challenging for a number of reasons (COVID, finger-printing, and U.S. state requirements). In keeping with our Adlerian mission, how to contribute to low-income

areas was mentioned. **ACTION ITEM: Continue discussion with Kelly G., BOD, Cheryl and Steven.**

- d. Online training update. Beta testing is beginning by Carol Does. Other workshops are being scheduled. Gina and Karina are working on subtitles for the PDC DVD. It will take time for people to feel more comfortable with online and has the potential of becoming very popular.

#### **4. Website.**

- a. The website will be enhanced for visual appeal to include more videos, photos, and messages from the founders. Diversity will be emphasized.

#### **5. Strategic Plan**

- a. Nuria will take over responsibility and work with Kelly G. on updates for 2020.

Closing Appreciations were shared.

Meeting adjourned: 11:30 a.m. EST

#### **Upcoming Meetings: 2020 Meeting Dates**

##### **All Tuesdays from 9:00 - 11:30 a.m. EST:**

**May 26, 2020 (Added)**

June 9, 2020

Tentative: July 8-9, 2020

August 11, 2020

September 8, 2020

October 13, 2020

November 10, 2020

December 8, 2020

Electronic votes since April 14, 2020 meeting:

5/4/20: Approval of April 14, 2020 meeting minutes (Gloria, Jody, Yogi, Nuria, Judy, Ari)

Respectfully Submitted by

Lois Ingber, Secretary