



**PDA Board of Directors Meeting by Zoom Conference Call
May 26, 2020, 9:00 – 11:00 a.m. EST
Meeting Minutes**

Color Key: ACTION ITEMS highlighted in Yellow. VOTES highlighted in Turquoise. FUTURE meetings and agenda items

In Attendance: (X=present)

X	Kelly Gfroerer <i>Executive Director</i> <i>(until 10:50 a.m.)</i>	X	Jody Malterre <i>Co-Chair</i>	X	Ari Hurtado-Molina <i>Co-Chair</i>
X	Nuria Rodriguez <i>Director</i>		Agust Jakobsson, <i>Director</i>	X	Judy Wu <i>Director (joined at 10:00 a.m.)</i>
X	Gloria Cleve <i>Director</i>	X	Yogi Patel <i>Director</i>	X	Lois Ingber <i>Secretary (non-voting officer)</i>
X	Suzie Bohm <i>Treasurer (non-voting)</i> <i>until 10:30 a.m.</i>				
X	Jane Nelsen <i>Founder</i>		Lynn Lott <i>Founder</i>		Brad Ainge <i>Consultant</i>

Meeting Called to Order at 9:00 a.m. EST. Yogi shared an opening reflection, “Listening from the Heart,” about different ways of listening using the giraffe and the jackal as examples of listening from the outside and listening from the inside.

- 1. Financials.** The global pandemic is affecting the organization’s revenue. Revision of the budget by eliminating non-essential items and long-term goals items will help. Staffing is not affected at this time due to PPP loan from the government. The primary practical goal is to maintain membership levels and encouraging a pivot to online workshops. The Gemeinschaftsgefuehl in the organization is acknowledged for many people stepping up to help the shift to online workshops and classes. Everyone is on a learning curve. Online can be an asset going into the future. Continuing Education is approved for core workshops online. The organization can look back on this time with celebration for the innovation and expanding the reach of PD. The core workshops can be spread out over 6 weeks like a parenting class; this allows for longer term internalization and practice of content.
- 2. LT Candidate Development Plan Update.** Continuation of discussion from May 5 meeting looking at structure over time and fees. The importance of making it equitable for the LT’s in terms of opportunity and payment was emphasized. **ACTION ITEM: Set up a structure which would determine fees.** There will be no fee for the virtual mentoring.

3. **Conference and TT, Learning Management System (LMS) updates.** The agenda is set for the Conference, and registrations are coming in. July 9 is the deadline for early registration. Materials will be marketed in Spanish. The BOD will assist with monitoring the rooms. Discussed further use of the LMS such as webinars, recorded videos, some which could be for certification in a topic, and be in multiple languages.
4. **Strategic Plan.** Updates and any revisions due to COVID-19 will be discussed during summer BOD meetings.

Closing Appreciations were shared.

Meeting adjourned: 11:05 a.m. EST

Upcoming Meetings: 2020 Meeting Dates

All Tuesdays from 9:00 - 11:30 a.m. EST:

June 9, 2020
July, 2020 (To be determined)
August 11, 2020
September 8, 2020
October 13, 2020
November 10, 2020
December 8, 2020

Electronic votes since May 5, 2020 meeting:

5/26/20: Approval of May 5, 2020 meeting minutes (Agust, Jody, Gloria, Yogi, Nuria, Ari)

Respectfully Submitted by
Lois Ingber, Secretary