



Board of Directors Meeting Minutes Summary

San Diego, CA: January 26-27, 2019

Color Key: ACTION ITEMS highlighted in Yellow. VOTES highlighted in Turquoise. FUTURE meeting agenda items

In Attendance: (X=present)

X	Kelly Gfroerer Executive Director	X	Dina Emser Co-Chair	X	Cathy Kawakami Co-Chair
X	Lois Ingber Secretary	X	Kelly Pfeiffer Director		
X	Ari Hurtado-Molina Director			X	Judy Wu Director
X	Jane Nelsen Founder	X	Lynn Lott (attended 1 hr) Founder		Suzie Bohm Treasurer (non-voting)

JANUARY 27, 2019

1. BOD Expectations and Functions. Discussed specific ways BOD members can provide support and a leadership role at conferences, Think Tanks. BOD members need to sign Conflict of Interest and Confidentiality forms to demonstrate commitment to the integrity of the organization, the members, participants, staff and Affiliates.

2. Strategic Planning Process. A strategic planning process was conducted to create goals and objectives for the PDA over the next five years. These will be shared with the full organization and include all aspects of the organization such as marketing, member support, Technology, professional development, research, DEI (Diversity, Equity and Inclusion), staffing, Affiliate support, etc.

MISSION STATEMENT

The mission of the Positive Discipline Association is to create a peaceful world by teaching Adlerian social and emotional life skills for respectful relationships.

3. Overview of Current Staff Structure:

Executive Director: Kelly Gfroerer, Ph.D. LPC, Doctorate in Education: Major Counseling and Counselor Education and Supervision; Masters and Doctorate Adlerian focus, past Managing Editor of the Journal of Individual Psychology (founded by Dreikurs and Adler), currently serve on NASAP board as Education Section Chair. (F/T)

Workshop Coordinator & Admin support: Kellie Reich, Masters level clinical mental health student.

Member Services & Certification Specialist: Kerry Haertel, Ph.D.

Global Development and Events Coordinator: Daniel Grober, Workshops and ACT in China. Fluent in Mandarin, BA in Political Science and Mandarin from Miami University of Ohio.

Accounting/Book Keeping: Suzie Bohm, PDA Treasurer /Officer. Financial consultant. Suzie has practiced accounting for over twenty years, working with companies of all sizes from start-ups to global enterprises. Suzie graduated from the University of Virginia McIntire School of Commerce.

Emily Ou (**China Support**) All China supports except ACT

Cristina Sanz Ferrero (**Spain Support**)

Juliette Gaultron (**French Translation Support** selected by ADPF)

4. Board composition.

Dina Emser will continue to serve as co-director through July, 2019

Kelly Pfeiffer's term will end October, 2019

Lois Ingber will become an officer, position as Secretary, non-voting, for two years starting Jan. 2019

Cathy Kawakami will serve as co-chair at least through July and her term as Director ends in March, 2020

Ari Hurtado-Molina's term ends December, 2020

Yogi Patel and Jody Malterre are elected as Directors beginning, February 2019

Cheryl Erwin will be a Special Advisor for ECE related to publications for the PDA

Suzanne Smitha McPherson will be asked to be a Special Advisor to the BOD for items related to PDC publication for the PDA

Gloria Cleve will be a Consultant and Liaison for the International Advisors in her time zone.

Judy Wu's term as a Director (voting) started January 2019.

The following will be asked to serve as International Advisors:

Justine Yao for Taiwan

Sister Rosemary Arrah for Africa

Songweon Kim for Korea

Shuli Zheng for China

Lori Oinderwyzer

Recruitment will continue for volunteers outside the organization with special knowledge such as marketing, finance and legal to serve as a resource to the BOD.

JANUARY 27, 2019.

5. ACT 2019-2020. There will be an ACT in Seattle following TT, 2019. If there is a cohort, there is planned an ACT in China in the Fall, 2019. Discussion of ways to more fully support Trainer Candidates before and after ACT including mentoring and group support. Also emphasized celebrating mistakes as a gift for all to learn.

6. How to better utilize LT's. Discussed ways LT's can contribute to the organization, which is the primary role of LT's. This can include Trainer Candidate preparation, supporting Lab Schools, TT leadership, recording topic-specific and conversation videos (new and updates), offering topics they can sign up for (code of conducts, ethics, PDA processes, why we encourage facilitation, applying Adlerian principles in our work together, the process of ACT, available resources etc.), other language videos (French, Spanish, Chinese), an translating existing recordings into other languages, (can do in iMovie, or subtitles).

7. Lab Schools. Time frame for applying will be May 1- Aug 1 annually. Selected schools need to re-apply every year. There will be a Lab School newsletter with research and resources. Jody McVittie will contribute administrative and other information. Pilot period involves reviewing the

applications and adding on the website. Also have a listserve just for the lab schools which can be through Twitter. Trainers supporting the schools contribute to these. Year 2 goal is to have the listserve. Suggestions to use Twitter Fast Track for mentoring.

2019 Meeting Dates

All Tuesdays from 9-11:30am EST:

February 5, 2019

March 12, 2019

April 9, 2019

May 7, 2019

June 4, 2019

July 2, 2019

Respectfully submitted:

Lois Ingber, Secretary