

**PDA Board of Directors Meeting: via Zoom Conference Call**  
**July 12, 9:00 -11:30 a.m. EST**  
**Meeting Minutes**

**Color Key:** ACTION ITEMS highlighted in Yellow. VOTES highlighted in Turquoise. FUTURE meetings and agenda items

**In Attendance:** (X=present)

X	<b>Kelly Gfroerer</b> <i>Executive Director</i>	X	<b>Gloria Cleve</b> <i>Co-Chair</i>	X	<b>Nuria Rodriguez Font</b> <i>Co-Chair</i>
	<b>Suzie Bohm</b> <i>Treasurer (non-voting officer)</i>	X	<b>Omneya Askar</b> <i>Director</i>	X	<b>Esmat Lamei</b> <i>Director</i>
X	<b>Lois Ingber</b> <i>Secretary (non-voting officer)</i>	X	<b>Judy Wu</b> <i>Director</i>	X	<b>Fernanda Lee</b> <i>Director</i>
X	<b>Aisha Pope</b> <i>Director</i>	X	<b>Vanessa Zablah</b> <i>Director</i>	X	<b>Brad Ainge</b> <i>Consultant</i>
		X	<b>Jane Nelsen</b> <i>Founder</i>		<b>Lynn Lott</b> <i>Founder</i>

The meeting called to order at 9:00 a.m. EST. Compliments and appreciations were shared.

**Vote on the May Board Minutes.** Gloria moved and Nuria seconded to approve the May 10, 2022 minutes. Unanimous approval. Nuria moved and Gloria seconded to approve the May 29-30, 2022 in-person minutes. Unanimous approval. There was no meeting in June.

**Information Updates.**

1. **Financials.** Suzie is on vacation and will provide an update at the August meeting. An overview of the PDA Insurance policies will be reviewed for the Board at the August meeting.
2. **Events.**
  - a. **Summer Teacher Series:** The dates are July 12, 19, 26, and August 2 (11am -1pm EST). The series is being recorded.
  - b. **Envisioning PD Schools:** This series is August 11 and 18, facilitated by Cathy Kawakami. It is being recorded.
  - c. **Online Fall, 2022 Think Tank:** Dates are Sat-Sun, October 22-23. Registration is now open.
  - d. **Wes Wingett.** Wes will provide programs for personal development, with translation: Spanish (September 30, 11am -1pm EST) and Portuguese (September 16, 11am – 1pm EST).

- e. **Jon Sperry and Kelly Gfroerer.** Jon and Kelly will give a presentation on Adlerian Psychology December 7, 11am -1pm EST. This will include sharing about the upcoming special issue on Positive Discipline in the Journal of Individual Psychology. More details to follow.
- f. **1-hour Art of Facilitation Intro with Carol Dores.** This is a free member event November 9, 11am EST. It offers an introduction to AFPD for anyone certified.
- g. **Spanish TT.** Plans are being discussed for a possible TT hosted by the Spanish Affiliate.
- h. **Latin America TT.** A TT possibly in Colombia or Mexico is being discussed.

### Discussion items.

- 3. **Affiliates Update.** Discussion to brainstorm solutions for challenges such as rotating volunteer leadership, annual fee of \$150 being prohibitive for some, data collection and reporting, communication with Trainers and language support. The PDA currently assists with some language support. Possible solutions:
  - a. Increase direct communication with Trainers in each region to strengthen connection, engagement and involvement.
  - b. Create a workable and firm structure for leadership roles as the Affiliate grows. Continuity and sustainability can be affected when board volunteers transition off and new ones come forward. Founding leaders could stay on in that role with others serving as co-chairs, etc.
  - c. Review of staffing. Each Affiliate is unique with different numbers and staff needs. The PDA can provide recommendations for staffing based on time spent by PDA staff.
  - d. Review how Affiliate money is spent including if there are sufficient funds for paid support. It is a requirement for Affiliates to have and report the budget.
  - e. Trainers and Trainer Candidates join the PDA directly vs. through an Affiliate. Dual membership in the Affiliate and the PDA may be a contributing issue. The primary goal of Affiliates is to provide regional and native language support.
  - f. Increase communication among Affiliates for sharing solutions and mutual support.
  - g. Ask the Affiliates for ideas for solutions.
- 4. **Strategic Plan.** Follow up discussion from May meeting. Reviewed current and proposed future goals which will be shared during the October online TT.

### Updates.

- 5. **Research Update.** A panel has been created to do a sensitivity review of items related to parenting style for the research project. Nuria is involved in a project with potential for observational data working with the department of a children's hospital.

Closing Reflections / Appreciations.

### Upcoming Conferences and Think Tanks 2022

- *Fall, 2022 Online Think Tank October 22-23*
- *Think Tank and Conference, San Diego, United States: Summer, 2023.*
  - *Conference Friday, July 28; Think Tank starting Friday evening and ending Sunday 30. In-person Board meeting following events.*
- *Think Tank and Conference 2024 – Dallas, TX*

- *Conference Friday, July 12; Think Tank starting Friday evening and ending Sunday 14. In-person Board meeting following events.*

**Board of Directors meetings are the 2<sup>nd</sup> Tuesday from 9:00 – 11:30 EST.**

**Upcoming Board Meeting dates 2022:**

Aug. 9, 2022  
Sept. 13, 2022  
Oct. 11, 2022  
Nov. 8, 2022  
Dec. 13, 2022

Respectfully submitted by

Lois Ingber, Secretary