



POSITIVE DISCIPLINE DEI STATEMENT

Diversity - Includes all the ways people are unique, encompassing the variety of beliefs and characteristics that make one individual or group different from another including identity markers such as race, ethnicity, gender, ability level, sexual orientation, religion, and more.

Equity - The fair treatment, access, opportunity, and advancement for all people.

Inclusion - The act of creating environments in which any individual or group can be and feel welcome, respected, supported, valued, and empowered to fully participate.

Positive Discipline as a program and organization is dedicated to respecting diversity and promoting equity and inclusion. At its core, Positive Discipline is founded on the principle that all people, including children, should be treated with dignity and respect. Jane Nelsen and Lynn Lott created a training and certification process focused on a desire and passion to create respectful relationships in homes, schools, the workplace, and communities around the world. This inclusive nature of sharing Positive Discipline has allowed the program to reach people in over 80 countries. The Positive Discipline Association provides scholarships and other forms of assistance to ensure that anyone who would like to become certified has the opportunity to do so.

As we experience rapid global growth, we continually seek to improve our policies and procedures focusing on solutions to best serve our members and the public at large. We believe in creating connection with others that allows everyone to learn and grow in an environment of safety, encouragement, and respect.

Alfred Adler and Rudolf Dreikurs called on us to see and challenge vertical relationships of any type, and to recognize that democracy can only be achieved through cooperation and contribution for social equality. We fully adopt the International Association of Individual Psychology's (IAIP) position statement about violence, racism, inequality, injustice, and call for action. The [IAIP statement](#) can be found on our homepage.